Synergy

We will build an infrastructure for change that cuts across all elements of our mission and all aspects of our plan, advancing our distinctiveness in interdisciplinarity, diversity, and sense of place while implementing business practices that are effective, efficient, and entrepreneurial.

OUR GOAL

Embedded in the University’s fundamental commitment to knowledge, culture, art, and diverse interdisciplinary work, we will:

- Redesign the University to avoid isolation and specialization in ever-narrowing disciplines.
- Optimize our campus resources and virtual reach to engage students more fully.
- Create engaged University citizens who can apply our resources in pursuit of collective goals.
- Emphasize diversity as part of our institutional culture, at all levels.
- Adopt transparent practices that reward productivity, effectiveness, and entrepreneurship.

STRATEGIES, ACTIONS, AND INITIATIVES

1. Elevate interdisciplinary collaborations:
   - Develop promotion and tenure guidelines that ensure that collaborative efforts are identified and valued.

2. Build on and strengthen the diversity of our community:
   - Improve campus infrastructure for diversity at all levels, focusing on accountability.

3. Expand global connections and deepen regional roots:
   - Invest in interdisciplinary centers that address local issues with global applications.

4. Optimize our physical resources and virtual reach:
   - Expand and align IT capacity to meet instructional, research, outreach, and administrative requirements.
   - Enhance the UA’s reach through improved and cohesive branding and marketing.
   - Develop programs for improving online teaching and course building skills.

5. Implement a business model that rewards productivity, effectiveness, and entrepreneurship:
   - Align priorities with opportunities.
   - Integrate RCM into the university’s budgeting model to enhance research and instructional performance.
   - Align the administrative structure to better support undergraduate and master’s-level programs.